

Ivana Melenová

Completed DiSC Trainer Certification on 25 January 2015 and is now a certified DiSC trainer.

Alena Abbrent Edward Lynx vonne Johnson WILEY

DiSC® Trainer Certification:

- Entitles the trainer to apply DiSC® and Everything DiSC® products including those in the DiSC® Classic product
 range. Continued certification is conditional upon the trainer actively applying the material on an ongoing basis. The
 degree of professionalism in the application of the tools may be subject to quality control assessment by the issuer of
 this certificate at any time.
- Does not entitle the trainer to certify others in DiSC.
- Is personal and independent of employment in a company or organization.
- Is awarded on completion of a course in the use and application of the Everything DiSC product line. The trainer has attained and demonstrated competence in the application of DiSC.

Certification obliges the Trainer:

data privacy

- To use updated materials
- To display professional competence in using DiSC
- To cooperate in ensuring that only certified trainers apply the material
 Not to photocopy or otherwise reproduce material of which John Wiley & Sons, Inc. owns the copyright
- To submit validation questionnaires to Workplace Learning Solutions, WILEY upon request, in an anonymous form,
- Mith regard to continued validation of the material
 To act in compliance with local and/or international ethical standards on use of psychometric tools and laws regarding

Certification obliges the Authorized Partner:

- To continually update the materials
- To hold DiSC Trainer Certification courses
- To continually test the validity of the profiles
- To provide and sell materials and profiles to support DiSC
- To follow up on the trainer's application of the material by visit or by telephone